



ICF Approved Training with 12 Continuing Coach Education Units

Overview

In today's world many of our leaders of change are provided with the tools and processes to ensure the required outcome is delivered. However with diverse teams located across the globe – most time is spent on defining WHAT the work is, while little or no support is given to the manager in developing the team and HOW they are going to work together most effectively. This can result in poor team engagement, misunderstandings, conflict and failure to deliver.

This practical two day programme, ***run online for 2021**, will give qualified Coaches a good foundation for beginning and working through a team coaching engagement, and develop some key skills and techniques to partner with the team to achieve their desired outcome from coaching.

Entry Requirements: Completion of ILI Diploma in Personal and Business Coaching or Equivalent 120+ hours of Coach Specific Training.

As team coaching requires additional subsets of the ICF Core Competencies, we strongly recommend that those attending the course have at least a year's experience coaching one-to-one and/or confidence working with teams.

Learning Outcomes

Participants will be able to apply the following:

- Awareness of Team Coaching competencies and how to apply your coaching experience in a team context
- Contracting and engaging with the Team Leader and Team
- Clarifying team's purpose and goals
- Using online collaboration tools to work with virtual or hybrid teams
- Supporting the team to fully utilise all their diverse talents and perspectives

"There is a growing need for team coaching in all sectors from industry to education and beyond. This course addresses the fundamental aspects of what is needed to coach a team to fulfilment and success."
Monica W – Oct 2020

"A well worthwhile journey into the world of Team Coaching giving exposure to lots of concepts, tools and on line supports and wisdom. Brilliantly structured and facilitated, for learning and high engagement."
P McCabe, - Oct 2020

For more information visit www.coachingcollaboration.ie

Programme Content – 2 days (or 4 half days when delivered online) –

with Team Coaching scenarios and practice throughout

Part 1

- Team Development principles
 - Team or Group?
- Role of Team Coach
- New ICF Team Coaching Competencies
- Coaching 101 – back to basics
 - o GROW
 - o Listening
- Creating the Contract – with Coach and Team

Part 2

- Who is the team?
- Team Purpose
- Aligning Values – essential in diverse, multicultural and geographically disperse locations.
- Creating the Conditions for Team success

Part 3

- Clarifying Goals
- Playing to Strengths
- Roles within team
- Creating Cohesion & Trust
- Designing a Team Coaching event
 - o Outcomes
 - o Processes
 - o Techniques

Part 4

- Relationships and Team Dynamics
- Systemic Team Coaching
- Harnessing Conflict
- Delivering Results

Facilitated by:

- **Liz Barron**
ICF Professional Certified Coach (PCC)
- **Anne Tannam**
ICF Associate Certified Coach (ACC)

Anne & Liz : We first met during coach training in 2008 and instantly 'clicked'. Though from different professional backgrounds, we shared a common love of collaboration, learning, creativity, fun and of course, coaching!

Fast forward twelve years and while we both run our own successful coaching practices, Realize Coaching and Creative Coaching, we regularly collaborate to design and deliver coaching programmes for teams, and training on team coaching, and we regularly work with the Irish Lifecoach Institute on their coach education programmes.

Working as a team and with our clients, we've developed practical experience of the conditions required for collaboration, and how it contributes not just to innovation, creative thinking and problem solving, but to happier, more productive teams who are focused on a shared purpose and vision.

“This course helped me understand how I can help influence greater team cohesion. It helped me build upon my skills as a recently trained coach and realise I can also bring team coaching into my workplace. Liz and Anne facilitated the workshop excellently with well thought out activities, tools and theory. Intimate and open learning space was created well across the virtual platform. Thoroughly enjoyed the workshop and look forward to using all the gems in practice. Thank you!” Kelly, Teacher & Team Lead, Oct 2020

12 ICF CCE Units approved by ICF (pending renewal)

**(8 Core Competency +
4 Resource Development)**



For more information visit www.coachingcollaboration.ie